



बाट: प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालय:
लाई: प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थ:-	क्रम संख्या २५२६ DTO:- २१ १२ ३२

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ United Nations Multidimensional Integrated Stabilization Mission in Central African Republic (MINUSCA) का लागि Global Vacancy द्वारा निम्न पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form मिति २०७८।०७।१२ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस (पत्र) सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन निर्देशानुसार अनुरोध (०)

निम्न :-

माग भई आएको पद र योग्यता

1. FPU Coordinator, P-4

Education:

Advanced university degree (Master's degree or equivalent) in Law enforcement, Criminal Justice, Public Administration, International Relations, Law or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement , including planning and operational management may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience:

A minimum of seven years of experience (9 years in absence of advanced degree) in active national law enforcement is required. At least five years practical experience of commanding police operations, including formed police units (anti-riot), police units, gendarmerie units, and/or training of FPU personnel is required; policy and standard operating procedures development experience, practical experience on performance evaluation of FPU, SWAT and specialized Protection Units (SPU) in United Nations context is required. Experience in organizational and resource management and operational planning, knowing of MINUSCA



mandate and ongoing security challenge का RCA is highly desirable. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

Rank:

Superintendent of Police or higher rank.

Languages:

For the post advertised, fluency in oral and written French and English is required.

Required Forms:

Personal History Form (P-11), with Supplementary Sheet, Employment & Academic Certification Form (EAC).


आवश्यक अन्य क्राइटेरियाहरु :-

- १) कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ३) Vacancy मा तोकिए वमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ४) उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site मा प्रकाशित Vacancy Details को साथमा राखिएको हुदाँ सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारीस (पत्र) साथ पेश गर्नु पर्ने छ ।
- ५) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ६) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आवेदनको बखत कम्तिमा २ (दुई) वर्ष बाँकि रहेको हुनु पर्नेछ ।

पुनश्च :- १) PDF File बनाउदा क्रमश P-11 form, Supplementary Sheet र Employment & Academic Certification Form (EAC) Scan गरी एउटा मात्र PDF File बनाई पठाउनु पर्ने छ ।

- २) Current Rank to be displayed in Employment and Academic Certificate (EAC) form. P-11 should contain names of the position/posts titles occupied-not ranks (e.g. not a "Superintendent" but "District Commander", "Unit Commander", "Head of Department", "Staff Officer" etc.)
- ३) Form भर्दा Vacancy Announcement राम्रो संग अध्ययन गर्ने र दुबिधा भएमा यस शाखाको सम्पर्क नम्बर ०१४४१०५७९ मा सम्पर्क गर्न सकिने ।

मिति २०७८।०६।३१ गते ।


प्रहरी नायव उपरीक्षक
(बासुदेब पाठक)

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	FPU Coordinator, P-4
Organizational Unit	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)
Duty Station	Bangui
Reporting to	Chief of Operations
Duration	12 Months (extendible)
Deadline for applications	22 November 2021
Job Opening number	2021-MINUSCA-89696-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: MINUSCA's mandate addresses the immediate challenges facing the country while laying the groundwork for sustainable peace and security. Under the overall supervision of the Chief of Operations, the HQ Formed Police Unit (FPU) Coordinator will have overall managerial responsibility for FPU and be responsible for ensuring effective liaison with all partner agencies and relevant MINUSCA components on administration and operational issues related to the deployment of the FPUs throughout the mission. The Coordinator will be responsible of the following duties:

- Operational deployment of the FPUs in the Mission and sectors.
- Advise MINUSCA Police Commissioner in formulating strategic directives with regards to FPU operations, including SWAT and Specialized Protection Units (SPU).
- Develop a close professional relation with MINUSCA Police at senior management level.
- Establish a close relationship and coordination with the MINUSCA Military Component.
- Consult with the Police Commissioner and UNPOL command staff regarding the deployment and operations of the FPUs, including for SWAT and Specialized Protection Units (SPU).
- Consult with the Chief of Operations regularly, with regards to deployment and operations of FPU, including for SWAT and Specialized Protection Units (SPU).
- Coordinate with FPU Advisor in UNHQ-NY on all FPU related matters.
- Facilitate effective coordination and collaboration with the on-going humanitarian operations, MINUSCA Military and Central African Republic's National Police and Gendarmerie and law enforcement counterparts.
- Develop deployment and operational plans, guidelines and policies, as well as training manuals for the FPUs.
- Monitor and evaluate the performance of UN-Region FPU related activities, including for SWAT and Specialized Protection Units (SPU).
- Monitor the welfare and medical condition of all FPU members, in collaboration with the respective FPU commanders.

- Liaise with Mission Contingent Owned Equipment (COE) Unit and conduct regular COE inspections in the field.
- Coordinate activities and operations of FPU's deployed in the sector / area of responsibility, including for SWAT and Specialized Protection Units (SPU).
- Develop a close professional relationship with Senior Central African Republic's National Police and Gendarmerie Commanders to facilitate the implementation of the mandate.
- Develop training exercises to increase the capacity and capabilities of the various Central African Republic Law Enforcement Agencies.
- Coordinate administrative and logistical needs of all the FPU's within the Mission.
- Coordinate the arrival and departure to and from mission area of all members of FPU.
- Ensure that all FPU members are treated in accordance with United Nations rules, regulations and other issuances, in collaboration with the respective Sector Commanders and the FPU commanders.
- Ensure that all FPU members are aware of their responsibilities, including through induction, to adhere, both in and off duty, to UN rules, regulations, and guidelines as well as other mission directives and issuances, in collaboration with the respective FPU commanders.
- Facilitate any enquiry that may be required to address incidents that are of public concern involving members of the FPU, in collaboration with the respective FPU commanders.
- Advise National Police and Gendarmerie on civil unrest and crowd control tactics.
- Perform additional duties as directed by the MINUSCA Police Commissioner.

Competencies:

- **Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.
- **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently
- **Jugement/Decision-making:** Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; proposes a course of action or makes a recommendation based on available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, International Relations, Law or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and operational management may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: A minimum of 7 years of experience (9 years in absence of advanced degree) in active national law enforcement is required. At least 5 years practical experience of commanding police operations, including formed police units (anti-riot), police units, gendarmerie units, and/or training of FPU personnel is required; policy and standard operating procedures development experience, practical experience on performance evaluation of FPU, SWAT and Specialized Protection Units (SPU) in United Nations context is required. Experience in organizational and resource management and operational planning, knowing of MINUSCA mandate and ongoing security challenges in RCA is highly desirable. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

Rank: Rank required for a P-4 is Superintendent, Lieutenant Colonel, equivalent or above.

Languages: French and English are the working languages of the UN. For the post advertised, fluency in oral and written French and English is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 12 October 2021

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>

UNITED NATIONS



NATIONS UNIES

POSTAL ADDRESS - ADRESSE POSTALE: UNITED NATIONS, N.Y. 10017
CABLE ADDRESS - ADRESSE TELEGRAPHIQUE: UNATIONS NEWYORK

REFERENCE: DPO/OROLSI/PD/2021/0192

The Secretariat of the United Nations presents its compliments to the Permanent Missions of Member States to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Multidimensional Integrated Stabilization Mission in Central African Republic (MINUSCA), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement, and the incumbent displays good performance, dedication, professionalism, and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached job opening No: **2021- MINUSCA-89696 -DPO**

Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit one cover letter/note verbal and **separate application for each nominee for the above jobs opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0784B**, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the jobs opening will not be considered. **Due to the current circumstance, please send electronical versions through email to aloumoumouni@un.org .**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Missions of Member States that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts

with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.



8 October 2021

UNITED NATIONS  NATIONS UNIES



बाटः प्र.प्र.का.यू.एन.शाखा, नक्साल ।	कार्यालयः
लाईः प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थः-	क्रम संख्या २५२६ DTO:- ३१/१२/२०

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ United Nations Department of Peace Operations in Brindisi का लागि Global Vacancy द्वारा निम्न पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Form (P-11) with Supplementary Sheet र Employment & Academic Certification (EAC) Form मिति २०७८/०७/१० गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस (पत्र) सहित यस शाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन निर्देशानुसार अनुरोध (०)

निम्न :-

माग भई आएको पद र योग्यता

2. Community Policing Officer, P-3

Education:

Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is required.

Work Experience:

A minimum of five years of progressive responsible experience in law enforcement matters including community policing, is required. Experience in the use of modern Internet-based research methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable.

Rank:

Deputy Superintendent of Police or higher rank.

Language:

For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.



Required Forms:

Personal History Form (P-11), Supplementary Sheet, Employment & Academic Certification Form (EAC).

आवश्यक अन्य क्राईटेरियाहरु :-


- १) कम्तिमा १ पटक यू.एन. मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २) आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ३) Vacancy मा तोकिए वमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ४) उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site मा प्रकाशित Vacancy Details को साथमा राखिएको हुदाँ सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारीस (पत्र) साथ पेश गर्नु पर्ने छ ।
- ५) तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ६) आवेदन दिने प्रहरी कर्मचारीको जागिर अवधि आवेदनको बखत कम्तिमा २ (दुई) वर्ष बाँकि रहेको हुनु पर्नेछ ।

पुनश्च :- १) PDF File बनाउदा क्रमश P-11 form, Supplementary Sheet र Employment & Academic Certification Form (EAC) Scan गरी एउटा मात्र PDF File बनाई पठाउनु पर्ने छ ।

२) Current Rank to be displayed in Employment and Academic Certificate (EAC) form. P-11 should contain names of the position/posts titles occupied-not ranks (e.g. not a "Superintendent" but "District Commander", "Unit Commander", "Head of Department", "Staff Officer" etc.)

३) Form भर्दा Vacancy Announcement राम्रो संग अध्ययन गर्ने र दुबिधा भएमा यस शाखाको सम्पर्क नम्बर ०१४४१०५७९ मा सम्पर्क गर्न सकिने ।

मिति २०७८।०६।३१ गते ।


प्रहरी नायव उपरीक्षक
(बासुदेब पाठक)

United



Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

2021-SPC-75924-DPO

DEADLINE FOR APPLICATIONS

15 November 2021

POST TITLE AND LEVEL

Community Policing Officer, P-3

DUTY STATION

BRINDISI

ORGANIZATIONAL UNIT

DEPARTMENT OF PEACE OPERATIONS

INDICATIVE MINIMUM GROSS ANNUAL

U.S. Dollars 75,972

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE
SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: The incumbent reports directly to the Community Policing Officer in the Standing Police Capacity (SPC), while being under the overall supervision of a Team Leader. The SPC is a UN Police mechanism for starting up police components in UN peace operations as well as assisting existing operations on a continual basis. S/he assists in the development and implementation of community policing strategies and programmes within the terms of reference of respective SPC assignments. When required, a particular focus of the incumbent is on isolating and supporting the linkages between community policing and the processes of disarmament, demobilization and reintegration of former combatants. The incumbent also assists other SPC members as directed in other law enforcement thematic areas outside of his/her own area of focus. When at headquarters, the incumbent provides community policing input into the SPC's pre-mission planning and preparatory activities, including undertaking analytical and technical reviews and surveys of community policing practices in UN peace operations. This work is done through the prism of developing various community policing strategies and programmes that the SPC can support once deployed on the ground, as part of a 'SPC Community Policing Framework'. When in the field, the incumbent works closely with UN Police and other international and local rule of law development actors and assists local law enforcement with community policing activities, keeping in mind the strategic mission of UN Police which is to build institutional law enforcement capacity in post conflict environments. As such, the incumbent aims both in devising overarching strategies and providing technical recommendations on how local law enforcement can be supported in the community policing sector from the developmental perspective including organization, structure, training and resources required to support grass-roots level community policing.

COMPETENCIES:

Professionalism: Demonstrates professional competence and mastery of subject matter; is motivated by professional rather than personal concerns; knowledge of democratic policing, law enforcement, community safety and capacity-building; ability to remain calm in stressful situations; good research, analytical and problem-solving skills. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is required.

Work Experience: A minimum of five years of progressive responsible experience in law enforcement matters including community policing, is required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-based research

methodologies and sources are required. Peacekeeping or other international experience in the UN or other organizations is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

Date of Issuance: 7 October 2021

Preference will be given to equally qualified women candidates